TULAHEAD – NEW Staff Reference Form (Pastor/Christian Leader)

Mail to: Box 1272, Princeto	on, BC V0X 1W0	Fax to: 250-29	5-6233 Email to	: staff@camp	tulahead.com
APPLICANT INFORMATION					
Name:	Phone: ()	Position appli	ed for:	
Applicant: Please provide the above information We will not accept any references that are not in	on, sign below, and giv	e a copy to your th			
"I authorize the release of the disclosed in inspect or challenge its contents. I unders Camp Tulahead and that it will not be rele required by law."	stand that this inform	nation will be held	l in strict confidence	by the adminis	trative employees of
Signature of applicant:				Date:	
REFERENCE INFORMATION					
Name:	Po	osition:	F	Phone: ()	
Please provide the following information about cannot process this person's application until w please add them to a separate sheet and attact	ve have received this fo	orm from you. If yo	u have any other comi	nents beyond wh	at is covered on this form,
YOUR EXPERIENCE WITH THE	E APPLICANT				
How long have you known the applicant?		In what capacit	v / relationship?		
How well do you know the applicant?					
Have you observed the applicant in a role	similar to what he o	r she is applying	for? ☐ yes	□ no	
How well did the applicant manage his or	her responsibilities i	n that role?	· 		
Comment on the applicant's love for child	ren and youth and th	neir ability to relat	e to them		
What are the applicant's strengths?					
What characteristics of the applicant do yo	ou feel need further	work or developn	nent?		
Describe any significant problems the app	olicant is experiencin	g, or concerns yo	ou may have about	heir beliefs, atti	tudes or morals.
Please describe any area of the applicant	's home or family life	e that would help	our understanding o	of him or her	
For each of the following characteristic	es nlease circle the	number that be	act describes the	nnlicant Com	mente are also helpful

Onlists of accounts	severe inconsistencies		good role model		excellent integrity
Spiritual example:	1	2	3	4	5
Love for others:	unaware/uncaring		thoughtful toward others		compassionate
Love for others.	1	2	3	4	5
Christian values:	not always evident		consistent lifestyle		achieves high standards
	1	2	3	4	5
Mita a a singular result (life :	inconsistent		occassional		a lifestyle of witness
Witnessing by word/life:	1	2	3	4	5
Dave and Dible study/servers	irregular	•	consistent		passionate
Personal Bible study/prayer:	1	2	3	4	5
OTHER COMMENTS:					

PERSONALITY, CHARA			outsoins		cought by the
Confidence:	withdrawn 1	2	outgoing 3	4	sought by others 5
Emotional stability:	over-responds		usually well-adjusted		very well-balanced
	1 undisciplined	2	3 usually disciplined	4	5 very self-disciplined
elf-control:	1 Occasionally suspect	2	3 consistent morals	4	5 high morals and values
ntegrity:	1	2	3	4	5
Support of policies:	often ignore rules 1	2	might ignore some rules 3	4	respectful 5
Jse of time:	tends to procrastinate	2	diligent 3	4	purpose-driven 5
Ability to pace oneself:	soon exhausted	2	aware of limits 3	4	adjusts well
Health / resistance to illness:	some limitations, often ill		generally healthy		physically fit, rarely ill
OTHER COMMENTS:	I	2	3	4	5
LEADERSHIP AND MINI			dadl		in disabilities.
Vork ethic:	lazy 1	2	works well 3	4	industrious 5
Constructive Criticism:	defensive 1	2	open to correction 3	4	highly responsive 5
nitiative:	needs prodding 1	2	leads when asked 3	4	initiates frequently 5
Reliability:	irresponsible at times	2	dependable 3	4	completely trustworthy 5
_eadership:	follower		sometimes leads		recognized leader
Judgement:	some poor decisions	2	shows wisdom	4	very discerning
Commitment:	1 does bare minimum	2	3 dependable	4	5 above call of duty
	1 critical of authority	2	generally respectful	4	5 reliably supportive
Support of leadership:	1 rebellious	2	3 compliant	4	5 willing and ready
Response to authority:	1	2	3	4	5
Ability to communicate:	shy/not very vocal 1	2	able to express self well 3	4	great communicator 5
OTHER COMMENTS:					
Attitude toward others:	abrasive 1	2	pleasant 3	4	very friendly 5
Consideration of others:	self-focused 1	2	puts others first 3	4	very considerate and car 5
Compassion:	insensitive	2	sensitive to others	4	active love and concern
Ability to forgive:	holds a grudge		seeks reconciliation		takes initiative to forgiv
Feam player:	1 independent worker	2	3 sometimes team player	4	5 great team player
	1 causes friction	2	3 generally cooperative	4	5 works well with others
Cooperativeness:	1 tolerated by most	2	3 appreciated	4	5 looked up to by peers
Respected by peers:	1 issues left/ holds grudges	2	3 approachable	4	seeks resolution
Conflict resolution:	1	2	3	4	5
Social maturity:	can be immature 1	2	very similar to peers 3	4	socially advanced 5
OTHER COMMENTS:					

SIGNATURE OF REFERENCE: ______ DATE: ___/__ CALL ME ABOUT MY REFERENCE □

TULAHEAD – **NEW** Staff Reference Form (Employer/Teacher)

Mail to: Box 1272, Princeton, BC V0X 1W0 Fax to: 250-295-6233 Email to: staff@camptulahead.com

APPLICANT INFORMATION			
Name:	Phone: ()	Position applied for:	
Applicant: Please provide the above information, sign We will not accept any references that are not in a second		ur three references along with a stamped, addresses	envelope.
inspect or challenge its contents. I understand	I that this information will be	ing this reference form, and waive any right or p held in strict confidence by the administrative en permission of the applicant, except when such o	mployees of
Signature of applicant:		Date:	
REFERENCE INFORMATION			
Name:	Position:	Phone: ()	
we cannot process this person's application until we	have received this form from yo	wledge and mail this form as soon as possible. Please bu. If you have any other comments beyond what is con you provide in this reference will be held in con	overed on this
YOUR EXPERIENCE WITH THE AP	PLICANT		
How long have you known the applicant?	In what cap	pacity / relationship?	
How well do you know the applicant?	☐ fairly well ☐ quite we	ell 🔲 very close	
Have you observed the applicant in a role simi	lar to what he or she is apply	ying for? ☐ yes ☐ no	
How well did the applicant manage his or her r	esponsibilities in that role?_		
Comment on the applicant's love for children a	and youth and their ability to r	relate to them	
As an employee, what are the applicant's strer	ngths and weaknesses?		
Please comment on the applicant's motivation	and work ethic.		
How would this person work in a multi-staff situ	uation (ie. teamwork, relation	ns)?	
Do you have any other comments that may be	helpful to us during the hirin	g process.	

PERSONALITY, CHARA			outasins.	aquakt ku atka
Confidence:	withdrawn 1	2	outgoing 3	sought by others 4 5
Emotional stability:	over-responds		usually well-adjusted	very well-balanced
· · · · · · · · · · · · · · · · · · ·	1 undisciplined	2	3 usually disciplined	4 5 very self-disciplined
elf-control:	1	2	3	4 5
tegrity:	Occasionally suspect 1	2	consistent morals 3	high morals and value 4 5
support of policies:	often ignore rules	2	might ignore some rules 3	respectful 5
Jse of time:	tends to procrastinate		diligent	purpose-driven
	1 soon exhausted	2	3 aware of limits	4 5 adjusts well
Ability to pace oneself:	1 some limitations, often ill	2	3 generally healthy	4 5 physically fit, rarely ill
Health / resistance to illness: OTHER COMMENTS:	1	2	3	4 5
.EADERSHIP				
Vork ethic:	lazy 1	2	works well 3	industrious 5
Constructive Criticism:	defensive 1	2	open to correction 3	highly responsive 4 5
nitiative:	needs prodding	2	leads when asked	initiates frequently
Reliability:	irresponsible at times		3 dependable	completely trustworth
	1 follower	2	3 sometimes leads	4 5 recognized leader
eadership:	1 some poor decisions	2	3 shows wisdom	4 5 very discerning
udgement:	1	2	3	4 5
Commitment:	does bare minimum 1	2	dependable 3	above call of duty 4 5
Support of leadership:	critical of authority 1	2	generally respectful 3	reliably supportive 4 5
Response to authority:	rebellious		compliant	willing and ready
	not very vocal	2	able to express self well	4 5 great communicator
Ability to communicate: OTHER COMMENTS:	<u> </u>	2	3	4 5
RELATIONSHIPS	abrasive		pleasant	very friendly
Attitude toward others:	1	2	3	4 5
Consideration of others:	self-focused 1	2	puts others first 3	very considerate and ca 4 5
Compassion:	insensitive		sensitive to others	active love and concer
Ability to forgive:	holds a grudge	2	3 seeks reconciliation	4 5 takes initiative to forgive
eam player:	1 independent worker	2	3 sometimes team player	4 5 great team player
· ·	1 causes friction	2	generally cooperative	4 5 works well with others
Cooperativeness:	1	2	3	4 5
Respected by peers:	tolerated by most 1	2	appreciated 3	looked up to by peers 4 5
Conflict resolution:	issues left/ holds grudges 1	2	approachable 3	seeks resolution 4 5
Social maturity:	can be immature		very similar to peers	socially advanced
OTHER COMMENTS:	1	2	3	4 5

TULAHEAD – NEW Staff Reference Form (Christian Friend)

Mail to: Box 1272, Princeton, BC V0X 1W0 Fax to: 250-295-6233 Email to: staff@camptulahead.com

APPLICANT INFORMA	ATION				
Name:	Phor	ne: ()	Position app	olied for:	
Applicant: Please provide the ab We will not accept any reference				g with a stamped, ac	ddresses envelope.
"I authorize the release of the inspect or challenge its conte Camp Tulahead and that it wi required by law."	nts. I understand that this in	nformation	will be held in strict confidence	ce by the administ	trative employees of
Signature of applicant:				Date:	
REFERENCE INFORM	MATION				
Name:		Position	:	_ Phone: ()	
Please provide the following inform we cannot process this person's form, please add them to a separate	application until we have receiv	ed this form	from you. If you have any other	comments beyond	what is covered on this
YOUR EXPERIENCE	WITH THE APPLICAN	IT			
How long have you known the	e applicant?	In w	hat capacity / relationship?		
How well do you know the ap	plicant? \square fairly we	II 🗆 q	uite well very close		
Have you observed the applic	cant in a role similar to what	he or she	is applying for? yes	□ no	
How well did the applicant ma	anage his or her responsibili	ities in that	role?		
Comment on the applicant's I	ove for children and youth a	and their ab	ility to relate to them		
What are the applicant's stren	ngths?				
What characteristics of the ap	oplicant do you feel need fur	ther work o	or development?		
Describe any significant prob	lems the applicant is experie	encing, or o	concerns you may have abou	t their beliefs, atti	tudes or morals.
Please describe any area of t	he applicant's home or fami	ily life that v	would help our understanding	g of him or her	
For each of the following cl	naracteristics, please circl	le the num	ber that best describes the	applicant.	
SPIRITUAL DISCIPLINES					
Spiritual example:	severe inconsistencies 1	2	good role model 3	4	excellent integrity 5
Love for others:	unaware/uncaring 1	2	thoughtful toward others 3	4	compassionate 5
Christian values:	not always evident 1	2	consistent lifestyle 3	4	achieves high standard
Witnessing by word/life:	inconsistent 1	2	occassional 3	4	a lifestyle of witness 5
Personal Bible study/prayer:	irregular 1	2	consistent 3	4	passionate 5
OTHER COMMENTS:					

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Confidence:	withdrawn 1	2	outgoing 3	4	sought by others
Emotional stability:	over-responds	2	usually well-adjusted	<u> </u>	very well-balanced
Self-control:	undisciplined	2	usually disciplined	4	very self-disciplined
ntegrity:	Occasionally suspect		consistent morals		high morals and values
Support of policies:	often ignore rules	2	might ignore some rules	4	respectful
Jse of time:	tends to procrastinate	2	3 diligent	4	5 purpose-driven
Ability to pace oneself:	soon exhausted	2	3 aware of limits	4	5 adjusts well
Health / resistance to illness:	some limitations, often ill	2	3 generally healthy	4	5 physically fit, rarely ill
OTHER COMMENTS:	1	2	3	4	5
LEADERSHIP AND MINI					
Vork ethic:	lazy 1	2	works well 3	4	industrious 5
Constructive Criticism:	defensive 1	2	open to correction 3	4	highly responsive 5
nitiative:	needs prodding 1	2	leads when asked 3	4	initiates frequently 5
Reliability:	irresponsible at times	2	dependable 3	4	completely trustworthy 5
_eadership:	follower 1	2	sometimes leads 3	4	recognized leader 5
Judgement:	some poor decisions	2	shows wisdom 3	4	very discerning 5
Commitment:	does bare minimum	2	dependable 3	4	above call of duty 5
Support of leadership:	critical of authority	2	generally respectful	4	reliably supportive
Response to authority:	rebellious 1	2	compliant 3	4	willing and ready 5
Ability to communicate: OTHER COMMENTS:	shy/not very vocal 1	2	able to express self well	4	great communicator 5
RELATIONSHIPS	alaus ei va		wleesent		
Attitude toward others:	abrasive 1	2	pleasant 3	4	very friendly 5
Consideration of others:	self-focused 1	2	puts others first 3	4	very considerate and carii 5
Compassion:	insensitive 1	2	sensitive to others 3	4	active love and concern 5
Ability to forgive:	holds a grudge 1	2	seeks reconciliation 3	4	takes initiative to forgive 5
Геат player:	independent worker 1	2	sometimes team player 3	4	great team player 5
Cooperativeness:	causes friction 1	2	generally cooperative 3	4	works well with others 5
Respected by peers:	tolerated by most 1	2	appreciated 3	4	looked up to by peers
Conflict resolution:	issues left/ holds grudges 1	2	approachable 3	4	seeks resolution 5
Social maturity:	can be immature	2	very similar to peers	4	socially advanced 5
OTHER COMMENTS:	·		·	•	
RECOMMENDATION			tions/comments Not ab		mmend at this time